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### **Corporate Social Responsibility (CSR) Policy**

Our position in the waste and resources chain means that we are integral to the supply of sustainable solutions for our customers and therefore, corporate responsibility is at the heart of our ethos and embedded in the way we conduct our commercial activities. We believe that by acting responsibly we will enhance our financial performance and create sustainable value for all those stakeholders who have an interest in Ribbex. Our CSR framework encompasses our people, health, safety & wellbeing, communities, the environment, our marketplace and relationships with our customers, suppliers and other parties and our commitment to business ethics and conduct.

We set ourselves clear and measurable annual objectives and targets as a business aligned to its safety performance, environmental & legal compliance, policies and procedures and financial performance. We aim to be a market leader in developing sustainable solutions for everyone we work with and to work with like-minded organisations, who have similar aims and objectives to ourselves. Where any supplier has yet to achieve a similar standard of CSR, we will assist and work with them towards the desired level of achievement. We aim to ensure that our people, customers and the communities we are a part of are made aware of the value that Ribbex places on Corporate Responsibility through engagement, participation and consultation. Our philosophy is that this is not something we have to do, but something we choose to do and is the way we work.

Alasdair Coulson

A handwritten signature in dark ink that reads "Alasdair Coulson".

Managing Director

*Complete Waste Management Solutions*

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